San Diego County Registry of Interpreters for the Deaf Board and Committee Chairs Quarterly Meeting

Date: Friday, March 5, 2021

Time: 6-8p

Zoom link: Register Here

SDCRID choice of language is ASL. Voice interpreting is available upon request **14** days in advance of meetings.

Call to order: 6:03 pm Meeting attendance:

SDCRID Board of Directors

President: Billieanne McLellan Rep #1 Working Interpreter: Jillean Reitz (arrived at 7:00?)

Vice President: (vacant) Rep #2 Deaf Community: Ranem Shhadeh

Secretary: Abby Cover Rep #3: Student Palomar College- Erin Espinoza (left at 7:55)

Treasurer: Johnna Hitt (left at 7:09) Rep #4: Student Mesa College- Alejandro Sevin

Past-President: Nathan Brown (Absent)

SDCRID Committee Chairs

BIPOC: Geri Mu & Sendy Medina Mentorship: (vacant)

Bylaws: (vacant) Nominations: Leah Brown & Andrea Slaughter (absent)

Communications: Reina Castro (absent) Professional Development: Jessica Tinoco & Norma Villegas

Librarian: Annette Miner Scholarship: Ashley Bajaj (absent)

Member Services: Liz Mendoza Young Professionals Network: Marisa Contreras

Webmaster: (vacant)

Others in attendance: none

Agenda:

- 1. Check in on meeting logistics: Annette Miner will spotlight, Johnna Hitt will check the chat
- 2. Call for agenda additions
- 3. Previous meeting minutes: February meeting minutes
 - a. Call for edits
 - b. Motion to approve: Abby Coyer motioned, Alejandro Sevin second Y: 9, n:o A:o PASSES
- 4. Check in: Projects/Activities/Goals for this year or term Please include: what you are currently working on, where you are in the process, what you need (if anything), projected completion date, what is up next
 - a. Board Members
 - i. President-Billieanne
 - 1. Board contacts assigned for Nominations (Nathan Brown and BIPOC (Jillean Reitz)
 - 2. Met with committee chairs (PDC, BIPOC, Comm)
 - 3. Met with Treasurer
 - 4. Feb newsletter sent. Call for articles for the March newsletter.
 - 5. RVPC Meeting March 14. Liz Mendoza will be attending the meeting to discuss 2022 conference happening in San Diego.
 - ii. Secretary- Abby
 - 1. Votes conducted via email since last meeting
 - a. Motion PASSED: SDCRID Board consider the PDC's request to cover the entire cost of the Brent Tracy workshop for our members. (Total projected cost \$500) Motion maker: Billieanne McLellan Second: Nathan Brown.
 - i. Yea (5), Nay (1), Abstain(0)
 - b. Motion FAILED: To allocate an additional \$2,700 from the SDCRID general funds to the ad hoc Bylaws Committee fund, to be used as stipend payments to individuals signing the Bylaws sections on the video that is posted to the website.
 - i. Yea (1), Nay (2), Abstain(1)- not enough
 - 2. Asking for a volunteer to voice interpret/gloss with me during the GM any takers? None, Abby will reach out to others.
 - 3. Board members when you leave B&C please message in the Chat that you are leaving the meetings. THANKS
 - iii. Treasurer- Johnna
 - 1. CD update
 - a. New motion needed. We found out that it is only for

- new money in the bank for one of the options we voted on. Since we changed the amount, the % of interest changes. New figures will be sent out.
- b. We need to switch out account holders on the bank.
 before we make the investment. Because of COVID this has been delayed. Check signing authority is currently the following people:
 Billieanne McLellan, President: Abby Coyer, Secretary, Johnna Hitt, Treasurer.
- c. Need to find out if one or all three of us need to sign for the investment.
- d. Billieanne and Johnna met and discussed the budget. It looks like we will end the fiscal year negative about \$200. This is consistent with the budget that was approved last year.

2. Finance Report as of 03/01/2021:

- a. New News: None
- b. Membership Receivables:
 - i. Currently at \$2,112.67 as of 03/01/21, Compared to \$2,200.00 this time last year.
- c. Events Receivables:
 - i. Budget \$5,000 for the year.
 - ii. Currently at \$0, compared to \$5,564.01 this time last year.
- 3. Total Receivables to Date: \$ 2,120.44 (vs \$8,107.80 this time last year)
- 4. Total Expenses to Date: <u>- \$1,856.76</u> (vs. \$3,505.13 this time last year)
- 5. Total Balance to Date: \$ 263.68 (vs. + \$4,602.67 this time last year)
- 6. Account Balances Total: \$41,206.66 vs. \$42,873.26
 - a. Previous Quarters: vs \$39,372.44 end of December 2019 (2nd Quarter)
- vs. 40,712.09 end of June 2020 (4th Quarter 2020, starts new FY)
- vs. \$32,248 end of March 2020 (3rd Quarter 2020)
- vs. \$38,880 end of December 2019 (2nd Quarter 2019)
- vs. \$38,270.21 end of September 2019 (1st Quarter 2019)
- vs. \$39,520 end of June 2019 (4th quarter 2019)
- vs. \$36,822.85 end of March 2019 (3rd Quarter)
- vs. \$37,334.47 end of December 2018 (2nd Quarter)
- iv. Past President- Nathan
 - 1. No report
- v. Interpreter Rep- Jillean (late to meeting didn't have time to cover this report)

- 1. 1. Panel Suggestion "Ask..."
- vi. Deaf Rep- Ranem
 - 1. Currently back and catching up on emails
 - 2. Status on Logo contest: is on hold, we will regroup and start again in the future
- vii. Palomar Rep- Erin
 - 1. The Palomar Mesa zoom hangout had 14 people at the zoom hangout, games, breakouts, about 1 hour in length also see Alejandro's report.
- viii. Mesa Rep- Alejandro
 - 1. 2/26/2021: The Palomar Mesa zoom hangout was a relative success. Unfortunately I was the only Mesa student to arrive. Communication methods must be explored.
 - 2. We played a game involving the interpretation of English idioms and had a lot of fun discussing different interpretations. Good game for future hangouts.
 - 3. Beginning to discuss looking for a representative for the 2021-2022 school year.
- b. Committee Chairs- Standing
 - i. BIPOC- Geri and Sendy
 - 1. On 2/19/2021: Met with Billieanne for 2 hours to discuss the draft of the BIPOC Committee PPMs.
 - Discuss Wild Apricot features and searchable functions for members to self-identify (ethnic identity, languages, specialties) Using membership form, contacted by different committees, ect.
 - a. We need to think about how we want to start collecting that demographic information. Can we test it out? Functionally, yes, we can add new membership fields. Comment we need to discuss what demographics are we specifically looking for and how we would be using them? Can follow up with Ranem Shhadeh and ultimately Membership (Liz Mendoza).
 - 3. On 3/2/2021: Emailed the BIPOC Committee PPM to the Board & Chairs for discussion/feedback along with a request for a motion to approve the PPMs during the 3/5/21 B&C meeting.
 - a. A request was made to put a hold on the vote on PPMs to give time for edits. Billieanne asked at the most recent Region V president meeting what other Affiliate Chapters have a BIPOC committee, no other AC in RV. We can be Trailblazers and be a role model for other RID Affiliate Chapters. Question to the committee- can we still view PPM after the meeting? Yes. The PPM were sent out to BIPOC and B&C for review and suggestions.

- 4. Question to committee: how many SDCRID members have expressed interested in the committee's work? Answered: About 20.
- 5. Discussion on board contact.
 - a. Committee would prefer the BIPOC liaison to the board to be a member of the BIPOC community. Billieanne picked the board contacts because of their roles, not necessarily any other reason. BIPOC wants to have someone who is an ally and supportive. BIPOC does not feel the current liaison is doing their job. Comment: please hear the request rather than explain the reasons why. BIPOC members don't want to have to teach the contact person the why behind any requests. Ranem Shhadeh volunteered to be the new board contact. Billieanne agreed to replace Jillean with Ranem.
 - b. Committee questioned the need for a board liaison and requested clarification on that role. Billieanne will work with Ranem and provide clarity.
- 6. Request for clarification of what the goal of the local BIPOC committee compared to RID's diversity group (a advisiorary to the National board) This committee is new for any Affiliate Chapter.
 - a. Comment: This came from unrest in the community (BLM, DCS unrest, ect) The BIPOC community has invested a lot of time into setting up this committee. Wanting to heal wounds and bridge the divide in our interpreting community. The expectations are different for this committee and we need to be on the same page.
- 7. Continued discussion of PPMs. Committee asked to set up a deadline for board liaison guidelines and PPMs feedback from the President. Discussion of different dates. Consensus for March 12, then send again to B&C by March 19.
 - a. Comment: Feels lack of trust happening, everyone is overwhelmed and the suggestion was made to hold the conversation until later. (Conversation was not tabled.)
- 8. Considering (or will start) surveying the SD BIPOC interpreters on their wants/needs and how they can be represented and served by the BIPOC Committee and their local chapter.
- ii. Communications- Reina (absent, read by President)
 - 1. The website will be updated slowly, without shutting down the website completely. If the B & C would like specific changes to their section please contact me.

- 2. Lulu added to the committee to help with the website
- iii. Librarian- Annette
 - 1. Update on the online library catalog rollout
 - 2. Update on VHS tapes- someone took the whole box.
- iv. Member Services- Liz
 - 1. Current membership numbers: 151
 - 2. Would like to see mini workshops with GM meetings start up again- free CEUs
- v. Nominations- Leah and Andrea (left before report, read by President)
 - 1. Johnna Hitt wanted to announce that her position is vacant and she will train the next treasurer
 - 2. Please help us get the word out!
- vi. PDC- Jessica and Norma
 - 1. Updates on "Beyond the cover Workshop"
 - a. Working on CEUS, the website registration, adding RID member number to registration, ect.
 - b. What about people leaving early during the workshop? Do we rely on integrity or trust? Suggestions of screenshots of participant list for verification of attendance and beginning and end of the workshop. Also suggested that codes to be given and the feedback form to be filled out at the end of the workshop for verification.
 - 2. Call for assistance on workshop day. Billieanne, Annette, and Liz volunteered to help that day.
 - 3. Idea brewing for next workshop: BIPOC deaf perspective in medical interpreting as a possibility
- vii. Scholarship- Ashley (absent, read by President)
 - 1. Wording on our website has been updated.
 - 2. We have an applicant that I would like to grant the scholarship to. Requesting a vote on this. Comment: we don't need to vote on it as the money has been approved in the budget already.
 - a. President will instruct Ashley to contact the Treasurer regarding how to proceed with granting the scholarship.
 - b. The scholarship will cover half of the test fees for the EIPA. I've reviewed all of the documentation and the applicant meets all of our requirements.
 - c. The total amount we're granting will be \$175 half of the EIPA fee.

Motion to EXTEND THE MEETING for 15 min - not enough Board members can stay to continue the meeting. Decided to close the meeting. Meeting adjourned before getting to the items below. Abby will follow up with the board via email.

- 1. Study Group Meeting tomorrow at 11:00 AM. The goal is to have one once a month. Would also love to be updated if there is any developments with the "Ask an Interpreter" Panel as I think that would be a great thing for YPIN members to participate in! Committee Chairs- Ad Hoc
- ix. Bylaws to ASL- Abby Coyer
 - 1. Motion: We are requesting an additional \$1,200 to add to the honorarium for our deaf signers. This would be split up into \$50 per section.
 - 2. The committee has split up the bylaws into 30 sections. We have considered the time involved to prep, set up, film, record and reshoot if necessary to sign our extensive bylaws. Our bylaws are quite extensive and will require discussion about intentionality, appropriate sign choices intended for our deaf audience and yet keeping within the register of bylaws language.
- 5. Action items

a.

- 6. Other business
 - a. New business:

i.

b. Announcements:

i.

c. Motion to adjourn: Abby Motion, 7: Yes Adjourned at 8:01pm